



February 26, 2025

Mr. Pierre Bienvenu, Ad. E.
IMK LLP
Counsel for the Judiciary

Ms. Elizabeth Richards
Department of Justice
Counsel for the Government of Canada

Dear Mr. Bienvenu and Ms. Richard:

Re: Questions from the Judicial Compensation and Benefits Commission

In order to assist them in their inquiry, the Commissioners ask that you please answer the following:

1. Using the Turcotte Commission filters (75th percentile, age weighted to distribution of ages at appointment), could both the Government and the Judiciary provide the data for 2019-2023 for:
 - a) Unincorporated self-employed lawyers with incomes over \$80,000 and incomes over \$90,000;
 - b) Incorporated lawyers with incomes over \$80,000 and incomes over \$90,000;
 - c) Unincorporated self-employed lawyers and incorporated lawyers (combined) with incomes over \$80,000 and incomes over \$90,000;
 - d) All lawyers practicing in the private sector (i.e., not just partners but also associates, in-house counsel, etc) with incomes over \$80,000 and incomes over \$90,000.

2. At paragraph 242 of its submission, the Judiciary seeks an increase of \$60,000 to “begin to address the historical inadequacy of the data...”. What increase does it believe would be necessary to fully address the “historical inadequacy of data”? What is the Government’s response to this.

Yours truly,

A handwritten signature in cursive script that reads "Louise Meagher".

Louise Meagher
Executive Director
Judicial Compensation and Benefits Commission