



Quadrennial Judicial Compensation and Benefits Commission Begins Inquiry

Ottawa, Ontario – November 19, 2024

The quadrennial Judicial Compensation and Benefits Commission has begun its inquiry into the adequacy of the salaries and other amounts payable under the *Judges Act* to federally appointed judges and to associate judges of the Federal Court, and the adequacy of the judges' benefits generally. The Commission welcomes comments from the public. A Notice setting out filing deadlines and directions for parties wishing to send in submissions can be found on the Commission's Website at www.quadcom.gc.ca.

Quick Facts

- The inquiry is held every four years, pursuant to s. 26 of the *Judges Act*.
- The first Quadrennial Commission was established in September 1999, with subsequent Commissions in 2003, 2007, 2011, 2016 and 2020. This is the seventh Commission.
- The Commission consists of three members appointed by the Governor in Council. One member is nominated by the judiciary, and in the case of this Commission that member is Douglas Hodson, K.C.. The second member is nominated by the Minister of Justice and Attorney General of Canada. In this instance, that member is Graham Flack. These two members together nominated Anne Giardini, O.C., O.B.C., K.C. to act as the Chair of the Commission.
- In conducting its inquiry, the Commission examines the submissions it receives keeping in mind the following factors:
 1. the prevailing economic conditions in Canada, including the cost of living, and the overall economic and current financial position of the federal government;
 2. the role of financial security of the judiciary in ensuring judicial independence;
 3. the need to attract outstanding candidates to the judiciary; and
 4. any other objective criteria that the Commission considers relevant.
- Under the provisions of the *Judges Act* the Commission must submit a report containing its recommendations to the Minister of Justice, who shall respond to the report within four months of receiving it.

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