

A. Judge Salaries Under IAI Forecasts

		Annual Increase				
		2.2%	2.6%	2.8%	2.9%	
		2011-12	2012-13	2013-14	2014-15	2015-16
Supreme Court of Canada	Chief Justice	\$361,300	\$369,200	\$378,700	\$389,300	\$400,500
	Puisne	\$334,500	\$341,800	\$350,600	\$360,400	\$370,800
Appellate Courts	Chief/Assoc.	\$308,200	\$314,900	\$323,000	\$332,000	\$341,600
	Puisne	\$281,100	\$287,200	\$294,600	\$302,800	\$311,500
Trial Courts	Chief/Assoc.	\$308,200	\$314,900	\$323,000	\$332,000	\$341,600
	Puisne	\$281,100	\$287,200	\$294,600	\$302,800	\$311,500

B. Judge Salaries Under 1.5%

		Annual Increase				
		1.5%	1.5%	1.5%	1.5%	
		2011-12	2012-13	2013-14	2014-15	2015-16
Supreme Court of Canada	Chief Justice	\$361,300	\$366,700	\$372,200	\$377,700	\$383,300
	Puisne	\$334,500	\$339,500	\$344,500	\$349,600	\$354,800
Appellate Courts	Chief/Assoc.	\$308,200	\$312,800	\$317,400	\$322,100	\$326,900
	Puisne	\$281,100	\$285,300	\$289,500	\$293,800	\$298,200
Trial Courts	Chief/Assoc.	\$308,200	\$312,800	\$317,400	\$322,100	\$326,900
	Puisne	\$281,100	\$285,300	\$289,500	\$293,800	\$298,200

Difference (A - B)

		2012-13	2013-14	2014-15	2015-16	Total
Supreme Court of Canada	Chief Justice		\$2,500	\$6,500	\$11,600	\$17,200
	Puisne		\$2,300	\$6,100	\$10,800	\$16,000
Appellate Courts	Chief/Assoc.		\$2,100	\$5,600	\$9,900	\$14,700
	Puisne		\$1,900	\$5,100	\$9,000	\$13,300
Trial Courts	Chief/Assoc.		\$2,100	\$5,600	\$9,900	\$14,700
	Puisne		\$1,900	\$5,100	\$9,000	\$13,300

1) What is the exact financial incremental cost of the difference in salary between IAI capped at 1.5% and IAI as presently estimated for each of 2012, 2013, 2014 and 2015, per federally appointed judge of the trial courts, the courts of appeal, the supreme court and per Chief Justice and Associate Chief Justice of the trial courts, the courts of appeal and the Chief Justice of the Supreme Court?

The first two tables give the salaries under the current IAI forecasts and a flat 1.5% annually. Neither introduces an appellate differential.

The third table shows the differences per judge per year under the two schemes.

A. Judge Salaries Under IAI Forecasts with 3% Appellate Differential

	Annual Increase					
	2011-12	2012-13	2013-14	2014-15	2015-16	
Supreme Court of Canada	Chief Justice	\$361,300	\$369,200	\$378,700	\$389,300	\$400,500
	Puisne	\$334,500	\$341,800	\$350,600	\$360,400	\$370,800
Appellate Courts	Chief/Assoc.	\$308,200	\$324,400	\$332,800	\$342,100	\$352,000
	Puisne	\$281,100	\$295,900	\$303,500	\$311,900	\$320,900
Trial Courts	Chief/Assoc.	\$308,200	\$314,900	\$323,000	\$332,000	\$341,600
	Puisne	\$281,100	\$287,200	\$294,600	\$302,800	\$311,500

B. Judge Salaries Under IAI Forecasts without 3% Appellate Differential

	Annual Increase					
	2011-12	2012-13	2013-14	2014-15	2015-16	
Supreme Court of Canada	Chief Justice	\$361,300	\$369,200	\$378,700	\$389,300	\$400,500
	Puisne	\$334,500	\$341,800	\$350,600	\$360,400	\$370,800
Appellate Courts	Chief/Assoc.	\$308,200	\$314,900	\$323,000	\$332,000	\$341,600
	Puisne	\$281,100	\$287,200	\$294,600	\$302,800	\$311,500
Trial Courts	Chief/Assoc.	\$308,200	\$314,900	\$323,000	\$332,000	\$341,600
	Puisne	\$281,100	\$287,200	\$294,600	\$302,800	\$311,500

Difference (A - B)

	Annual Increase					Total
	2012-13	2013-14	2014-15	2015-16	2015-16	
Supreme Court of Canada	Chief Justice	\$0	\$0	\$0	\$0	\$0
	Puisne	\$0	\$0	\$0	\$0	\$0
Appellate Courts	Chief/Assoc.	\$9,500	\$9,800	\$10,100	\$10,400	\$39,800
	Puisne	\$8,700	\$8,900	\$9,100	\$9,400	\$36,100
Trial Courts	Chief/Assoc.	\$0	\$0	\$0	\$0	\$0
	Puisne	\$0	\$0	\$0	\$0	\$0

A. Judge Salaries Under 1.5% with 3% Appellate Differential

	Annual Increase					
	2011-12	2012-13	2013-14	2014-15	2015-16	
Supreme Court of Canada	Chief Justice	\$361,300	\$366,700	\$372,200	\$377,700	\$383,300
	Puisne	\$334,500	\$339,500	\$344,500	\$349,600	\$354,800
Appellate Courts	Chief/Assoc.	\$308,200	\$322,200	\$327,000	\$331,900	\$336,800
	Puisne	\$281,100	\$293,800	\$298,200	\$302,600	\$307,100
Trial Courts	Chief/Assoc.	\$308,200	\$312,800	\$317,400	\$322,100	\$326,900
	Puisne	\$281,100	\$285,300	\$289,500	\$293,800	\$298,200

B. Judge Salaries Under 1.5% without 3% Appellate Differential

	Annual Increase					
	2011-12	2012-13	2013-14	2014-15	2015-16	
Supreme Court of Canada	Chief Justice	\$361,300	\$366,700	\$372,200	\$377,700	\$383,300
	Puisne	\$334,500	\$339,500	\$344,500	\$349,600	\$354,800
Appellate Courts	Chief/Assoc.	\$308,200	\$312,800	\$317,400	\$322,100	\$326,900
	Puisne	\$281,100	\$285,300	\$289,500	\$293,800	\$298,200
Trial Courts	Chief/Assoc.	\$308,200	\$312,800	\$317,400	\$322,100	\$326,900
	Puisne	\$281,100	\$285,300	\$289,500	\$293,800	\$298,200

Difference (A - B)

	Annual Increase					Total
	2012-13	2013-14	2014-15	2015-16	2015-16	
Supreme Court of Canada	Chief Justice	\$0	\$0	\$0	\$0	\$0
	Puisne	\$0	\$0	\$0	\$0	\$0
Appellate Courts	Chief/Assoc.	\$9,400	\$9,600	\$9,800	\$9,900	\$38,700
	Puisne	\$8,500	\$8,700	\$8,800	\$8,900	\$34,900
Trial Courts	Chief/Assoc.	\$0	\$0	\$0	\$0	\$0
	Puisne	\$0	\$0	\$0	\$0	\$0

2) *What is the exact financial incremental cost of a 3% differential in salary between the salary of federally appointed trial judges, and federally appointed judges of the courts of appeal, for each of 2012, 2013, 2014 and 2015, per federally appointed judge of the court of appeal?*

The tables on the left assume that salary increases follow the current IAI forecasts; those on the right assume a flat 1.5% annual increase. The first tables also introduce a 3% differential for judges of the appellate courts. The impact on individual appellate court judges' salaries is shown immediately above.

Note that under this scheme the existing differentials between the Supreme Court of Canada and the appellate courts are reduced.

Judge Salaries Under 1.5%

		Annual Increase					N
		1.5%	1.5%	1.5%	1.5%	1.5%	
		2011-12	2012-13	2013-14	2014-15	2015-16	
Supreme Court of Canada	Chief Justice	\$361,300	\$366,700	\$372,200	\$377,700	\$383,300	1
	Puisne	\$334,500	\$339,500	\$344,500	\$349,600	\$354,800	8
Appellate Courts	Chief/Assoc.	\$308,200	\$312,800	\$317,400	\$322,100	\$326,900	13
	Puisne	\$281,100	\$285,300	\$289,500	\$293,800	\$298,200	148
Trial Courts	Chief/Assoc.	\$308,200	\$312,800	\$317,400	\$322,100	\$326,900	24
	Puisne	\$281,100	\$285,300	\$289,500	\$293,800	\$298,200	923

Total Salary Costs Under 1.5%

		2011-12	2012-13	2013-14	2014-15	2015-16
Supreme Court of Canada	Chief Justice	\$361,300	\$366,700	\$372,200	\$377,700	\$383,300
	Puisne	\$2,676,000	\$2,716,000	\$2,756,000	\$2,796,800	\$2,838,400
Appellate Courts	Chief/Assoc.	\$4,006,600	\$4,066,400	\$4,126,200	\$4,187,300	\$4,249,700
	Puisne	\$41,602,800	\$42,224,400	\$42,846,000	\$43,482,400	\$44,133,600
Trial Courts	Chief/Assoc.	\$7,396,800	\$7,507,200	\$7,617,600	\$7,730,400	\$7,845,600
	Puisne	\$259,455,300	\$263,331,900	\$267,208,500	\$271,177,400	\$275,238,600
Total		\$315,498,800	\$320,212,600	\$324,926,500	\$329,752,000	\$334,689,200

3) *What is the exact amount of salary budgeted for federally appointed judges for each of 2012, 2013, 2014 and 2015, assuming that IAI increases are capped at 1.5% for each of such years?*

The first table gives the salaries per judge per year under a flat annual increase of 1.5% as well as the number of judges in each category. The second table sums the salaries across all judges. These totals exclude the cash costs of annuities and insurance. Also excluded is the \$103M increase in annuity liability associated with salary increases.

Judicial salaries are authorized under the *Judges Act* as payable out of the Consolidated Revenue Fund.