
From: Ian Bailey <ibailey5712@gmail.com>
Sent: Tuesday, April 13, 2021 2:09 PM
To: Info Quadcom
Subject: Submission re:Judges' salaries and benefits

Dear Madam Chairman:

I write to you about the Judicial Compensation and Benefits Commission. A fundamental principle of our legal system is the courts should be nonpartisan and independent. In deciding the level of compensation and benefits, the compensation should be high and secure to attract the best personnel and to assure no bias. Specifically, I suggest the following ideas:

1. The level of salary of the Chief Justice of the Supreme Court of Canada be \$500000 per year plus an allowance. Similarly, Supreme Court justices be paid \$475000 per year plus an allowance. Lower levels would be as follows:

Chief Justice of Provincial Appeals and Trial Divisions be paid \$425000 per annum and Federal judges both appellate and trial divisions be paid \$400000 per year. In addition, an allowance be paid for trials held outside their judicial centre. Pensions would be set 75% of the highest earning years and inflation adjusted according to the Consumer Price Index. A difficulty is deciding what is reasonable and what comparisons does one use. Judges are not civil servants and they are not in the private sector where salaries are higher.

The courts deal with the most complex civil, criminal, tax, constitutional and environmental cases and they should be compensated accordingly.

There are many other issues to be addressed which you will study.

Thank you for your attention to this matter and I look forward to your recommendations.

Sincerely,
Ian Bailey