

***Judicial Compensation and  
Benefits Commission***



***Commission d'examen de la  
rémunération des juges***

***VIA EMAIL***

May 17, 2021

*For the Canadian Superior Courts Judges Association  
and the Canadian Judicial Council*  
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*Counsel for the Government of Canada*  
Christopher Rupar  
Department of Justice  
National Litigation Sector  
500-50 O'Connor Street  
Ottawa ON K1A 0H8

Dear Mr. Bienvenu:

Dear Mr. Rupar:

**RE: Questions from the Judicial Compensation and Benefits Commission**

In order to assist them in their inquiry, the Commissioners would ask that you please provide answers to the following questions:

1. Please provide a revised table 1 (found at page 29 of the Judiciary's Reply Submission) and reflecting the age-weighted data based on age of appointment as opposed to the age group of 44-56. Please leave the two columns Canada and Top ten CMAs in and the annuity at 34.1%
2. Please provide revised numbers in the same format as the ones at paragraph 87 of the Government's Main Submission (% and absolute number of target group left), using the following two scenarios:
  - a) All
  - b) 44-56
  - c) > \$80K
  - d) 75<sup>th</sup> percentile
  - a) All
  - b) Age-weighted at age of appointment
  - c) > \$80K
  - d) 75<sup>th</sup> percentile

***Chairperson***  
Martine Turcotte

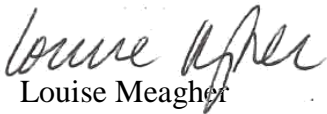
***Commissioners***  
Margaret Bloodworth  
Peter Griffin

***Executive Director***  
Louise Meagher

3. A. Please confirm that the DM 3 salary ranges listed in the document entitled “Salary ranges and maximum performance pay for Governor in Council appointees” in volume 2 of the Joint Book of Documents starting at page 298 reflect the increases approved on May 18, 2018 for April 1 of 2014, 2015, 2016 and 2017 in Mr. Rupar’s letter dated May 14, 2020 (sic).

B. Please provide what the DM 3 salary ranges for April 1, 2018, 2019 and 2020 would be if they were to reflect the most recent increases for the rest of the public service as outlined in the same letter.

Yours truly,



Louise Meagher  
Executive Director  
Judicial Compensation and Benefits Commission