



Department of Justice
Canada

Ministère de la Justice
Canada

Litigation Branch
Department of Justice Canada
50 O'Connor Street, Room 558
Ottawa, Ontario
K1A 0H8

Telephone: (613) 670-6291
Fax: (613) 954-1920
Email: anne.turley@justice.gc.ca

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Our File Number: 7821380

Via Email: Louise.Meagher@quadcom.gc.ca

2015 Quadrennial Commission
c/o Louise Meagher

Dear Ms. Meagher:

Re: 2015 QUADRENNIAL COMMISSION

Further to our teleconference call with the Commission on January 11, 2016, this will confirm that, in addition to salary, the Government intends to raise the following issues before the Commission:

1. Whether the current statutory indexation factor, which is based on the Industrial Aggregate Index, should be replaced by a more modern and relevant indexation factor, linked directly to the cost of living – specifically the Consumer Price Index.
2. Whether consideration should be given to making the incidental allowance non-accountable such that it would no longer be subject to administration by the Office of the Commissioner for Federal Judicial Affairs.
3. Propose that the *Judges Act* be amended to ensure that former Senior Judge Ted Richard be entitled to receive an annuity based on the salary of a senior judge. By virtue of the date of Mr. Richard's retirement, he did not benefit from legislative changes implementing the 2011 recommendation that would permit a senior judge to step down to *puisne* judge duties while retaining the entitlement to a pension based on the salary of a Chief Justice. The Government will also propose that this "step-down" benefit be extended to a former chief justice who steps down to assume a *puisne* position to a different court.

Yours truly,

Anne M. Turley
Senior General Counsel

AMT/

cc. Pierre Bienvenu
Andrew Lokan

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